



James F. Cantwell
President

National Guard Association
of the United States

NGAUS Goals In '71

THE 92d Congress will be asked to act on a number of legislative proposals which those of us concerned with the strength and readiness of the National Guard consider essential.

Those proposals are strongly oriented towards manpower procurement and retention. It will become increasingly difficult to attract and hold capable men and women, in adequate numbers, as the "Zero Draft" concept is implemented. The transition from Draft-motivated to voluntary recruitment has barely commenced and already, the complexity of the problem is becoming apparent.

We will need some solid incentives, to supplement our own energetic recruiting and retention efforts. We have proposed such measures as:

- Re-enlistment bonuses
- Commencement of Title III retirement pay at age 55, with reduced annuity.
- Survivor benefits for widows of Guardsmen who qualify for retirement benefits, then die before actual payments start.

The experience of the Active Forces with inducements like these has shown that they are both effective and economical. It is much less costly to keep a trained man for a longer term by paying a re-enlistment bonus, for example, than it is to train a new recruit. Moreover, it elevates the experience level, and thus the combat-readiness, of the Guard.

The time has come to extend such long-service incentives as these to the National Guard and other Reserves.

THE need for additional full-time Technicians in both the Army and Air National Guard has become clearly evident. New, more complex equipment has started to flow into the Guard at long last in sizeable quantities. Without proper maintenance, it not only cannot be utilized to enhance readiness training, but will deteriorate rapidly.

The present Technician work force is limited to 42,500, Army and Air combined, by a statutory ceiling. That segment of the force assigned to maintenance duties was only barely sufficient before the influx of new equipment commenced.

We have urged Congress to remove the arbitrary ceiling and have received assurances that the Pentagon will support our proposal.

An effort also will be made to obtain an amendment of the Technician Act of 1968, to grant full credit for all past Technician service toward Civil Service retirement.

THESE are the most important of our legislative goals. Your Association and its highly competent Headquarters staff will make a major effort to achieve those goals. But the Association and its staff cannot do the job alone. It must have active support from National Guardsmen in every State.

Associations like ours perform a vital function. We focus attention on the most critical issues. We make the needs of the Guard known in the right quarters at the right time. We document not only the Guard's needs, but the justification for those needs, through the professional efforts of our staff in such fields as planning, research, preparation of factual material, and Congressional liaison.

At the seat of Government, however, our words are needed and our appraisals accepted only to the extent that they reflect the legitimate needs and desires of National Guardsmen at the lower, working levels. It is *your* voice that must be heard if our objectives are to be attained. ♦



GUARDSMAN

The National

FEBRUARY, 1971 XXV

2



Some other faces of the war in Viet Nam are typified in these Army photos. Upper left, by SFC Bill Curry; right, by SSG Lyle V. Boggess; lower left, name not given.

ANOTHER FACE OF THE WAR	2
<i>Winning-over the people of South Viet Nam is the goal of a program called "pacification" that poses new challenges for U.S. military men.</i>	
THE GUARD AT KENT UNIVERSITY	8
<i>A life-long educator who also is a long-time Guardsman evaluates the publicity see-saw that followed tragic days in May.</i>	
EQUIPMENT FLOW BOOSTS TRAINING	13
<i>"Choppers" add zip to mobility exercise.</i>	
THE PASSING OF A LEADER	21
<i>Congressman Rivers dies; Rep. Hébert to "continue the march."</i>	
ARMY RUSHES RIOT TRAINING AND GEAR	24
<i>Army Guard to get added hours, more protective equipment.</i>	
WHY DO I STAY IN THE GUARD?	25
<i>A 20-year veteran answers his own question.</i>	
THE SENIOR NCO COUNCIL	26
<i>Ohio Air Guardsmen tell "the Brass" how they get things done.</i>	

DEPARTMENTS

WASHINGTON REPORT	14
YOU OUGHT TO KNOW	22
PENTAGON PARAGRAPHS	27
POSTING THE GUARD	28
LETTERS	39

STAFF

EDITOR	/ Col. Allan G. Crist
ASSOCIATE EDITOR	/ 1st Lt. Luther L. Walker
ADVERTISING & CIRCULATION	/ Maj. John Bibb

Official monthly publication of the National Guard Association of the United States. **Publication office 1 Massachusetts Ave. N.W., Washington, D.C. 20001.** Second class postage paid at Washington, D.C., and at additional mailing offices. *All correspondence and address changes should be addressed to 1 Massachusetts Ave. N. W., Washington, D.C. 20001* "THE NATIONAL GUARDSMAN" welcomes original articles bearing on National defense, with emphasis on the Army and Air National Guard. Manuscripts must be accompanied by return postage, and no responsibility is assumed for their safe handling. Domestic subscriptions for home delivery: \$2 per year. A year's subscription is included within NGAUS members' annual dues. Subscriptions to foreign addresses, \$2.50 per year. Single copies, 25¢. Copyright, 1971, National Guard Assn. of the U.S. All rights reserved.

FEBRUARY, 1971

1