

President's Message NATIONAL Maj Gen John L. France, President, NGAUS CUARD

Be a Part of the National Guard's Future

Last month, in my inaugural message to vou. I covered a variety of issues that I believe are important to the continuance of the National Guard Association as a leader in serving the needs of today's National Guard. One of the issues called for you to become more active in your state associations. Over the past month, those words came back to me in even louder tones.

What prompted me to include that point was the Association's ongoing efforts to encourage company grade participation in our activities. Prior to the 116th General

Conference, we urged the states to find ways to in-"If you want some concrease the number of company grade delegates attrol over our destiny, if tending the meeting. Several responded to that you want to have some call by including a higher percentage of lieutenants positive impact upon and captains in their deleyour organization and gations. Those states added to their response during the roll call by the people who serve in magazine and tried to sell proudly announcing the percentage of company the National Guard, you grade officers that made up their contingent. After the meeting, the tally than your state associashows that 1,290 official delegates attended and tion...Be a part of the fu-4.8 percent were company grade officers. That's a ture. Support your strong base from which to build, and we need to **National Guard** build now! Association today!"

What drove that point home for me was the inordinately high number of

Guard members in my home state of Colorado who either announced their retirement or bid farewell with more than two (sometimes three) decades of service. They were traditional and full-time officers and enlisted members, either mandatorily separated, nonretained or just hanging it up.

It made me reflect. These weren't dedicated soldiers or airmen suddenly leaving the Guard in droves; these were part of what we've come to know as the "Vietnam spike." Whatever their reason for joining then, the bottom line is that a great many found purpose in the Guard and made it a career. Now, these same people are closing out their careers. The spike is on its trailing

I recalled back to my own Vietnam experience, one that I had shared with many of these colonels, lieutenant colonels, chiefs

and sergeants major. I remembered how often our older, grizzled, whitehaired commanders annually exhorted us to support "the Association." I remember questioning one commander about why we should belong to any organization that "just took our dues, sent us a us insurance."

I half expected him to take my head off. Instead, need to look no further he looked me straight in the eve and, in a tone devoid of anger, explained.

> "Because you are the future of the National Guard," he said. "You're tomorrow's leaders. Some of you will be commanders, general officers, even the adjutant general. Someday you will be the Association."

There was no way any of us could have known where our future would lead that day. For me, however, it didn't matter. Something in his words suddenly made membership in the Association perfectly logical to me. I renewed immediately and, eventually, became a life member.

Now, as I look over the shoulders of those who are hanging up their uniforms. I see faces—young faces—dedicated and eal Doing More With Less ger to serve. I do not, however, see them The hot topic at the National Guard Association 116th General

was back then. Those of you who are just starting your careers in the National Guard are its future. The question was never what a The President's Annual Report

part of your life? How much of a role will a wociation in the future. you play in shaping the direction it takes? If you want some control over our destiny, if you want to have some positive impact upon your organization and the people in your state and national association.

I'm not saying you will take the world by the tail. Learning the process of change in the political spectrum takes time. You'll have to learn more about state and federal responsibilities; work on committees; and prepare resolutions. You'll also have opportunities to develop your ability to visual ize and consider new concepts, as well a prepare to defend them in public forums

This is the citizen part of the citizen-so dier equation. In my opinion, it's one of the best parts of being a member of the National Guard. That's why I urge all t you—lieutenants, captains, even newly pri moted majors—to build the future not for yourselves, but for those who will follow you in the decades to come.

Generations of Guard men and women paved the way for us. Generations yet come now count on us to keep the roa open. Be a part of the future. Support you National Guard Association today.

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supporting or being active in their state asConference seemed to be: What can the National Guard can exsciations. Instead, I hear the versions of pect in the future? As the size of the force is drawn down, the the old question: "Why should I support defense budget shrinks and the call-ups increase, legislative, administration and Pentagon officials try to answer the question: The answer today is still as simple as it What's next for the National Guard?"

your Association had done or was doing for Maj Gen John L. Matthews gives Association members his last reyou. Your drill pay, benefits and the equiport as president of the National Guard Association of the United ment you work with today, are part of a states. General Matthews has retired after a successful term as long list of examples that are the answers. The questions, instead, are: Where is the a he Association's accomplishments during his tenure and dis-Guard going in the future that will be a seed what he would like to see for the National Guard and the

Meetings of the Old and New in Boston 36

ormer and future leaders of the National Guard Association the National Guard, look no further than pathered to discuss matters of concern to them. Former leaders hered to discuss their still important role in the mission of the tional Guard Association. The Company Grade Caucus eted their area representatives and stressed the importance of oved company grade communication to have their conbetter addressed.

Recognition of....

the highlights of the NGAUS General Conference every the presentation of awards to deserving individuals and This year was no exception, with Senator Robert Dole (Rbeing presented the Harry S Truman Award, the ation's highest individual award. A unit from New hire received the distinguished Spaatz Trophy and units Iginia, North Carolina, Louisiana and Utah were honith the coveted Milton A. Reckord Trophy.

General Conference Resolutions

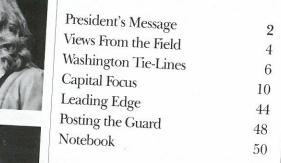
US Annual Conference is conducted every year to eshat the legislative priorities of the National Guard will coming year. Resolutions are passed at the Conference the these priorities. A complete list of the resolutions the 116th General Conference will let the membership know what their Association is going after for the benerica's National Guard.



Cover:

At the NGAUS 116th General Conference, conducted in Boston, Massachusetts, Senator Robert Dole (R-Kansas) discussed the important role that American leadership will play in the post-Cold War world and the dangers of downsizing. Photo by Massachusetts National Guard. Cover by Dennis and Sackett Design.

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