



Major General William J. McCaddin, President, NGAUS

PRESIDENT'S MESSAGE

EMPLOYER SUPPORT: MORE NEEDED NOW THAN EVER BEFORE

We are reminded that one year ago we were asked to observe the month of September as "Employer Appreciation Month". Many events have given us occasion to observe that in reality every month is Employer Appreciation Month. What helps to bring this into focus is a pair of related items published several months apart in the "Newsbreaks" columns of this magazine.

First, there was the news item that United States Postmaster General William F. Bolger had signed a declaration of support for the participation of postal employees in the National Guard and Reserve. Several issues later, another item called attention to the impetus of the national action in an up-state New York community when Samuel J. Bertuzzi, the postmaster of Oneonta, signed a local employer support pledge.

Both of these were significant achievements—and we in the National Guard are appreciative of General Bolger and of the many postmasters down the line who are taking steps to reaffirm their support for the Guard and Reserve. As many members of the Guard are employees of the postal service, we are delighted to have this important federal agency lead the way. There are few things which can contribute more to the success of a Guard unit than the willing cooperation of an employer. Conversely, we know of few things which can be as destructive as a lack of employer support.

It is safe to say that since the earliest Militia days, the matter of employer support has been crucial to the success of the National Guard. There is ample evidence of this all around us. We recall being told by an oldtimer of an instance many years ago—possibly before the First World War—when it was announced that the Richmond Howitzers were to make a practice march. A number of employers ob-

jected to the men being absent from work for this purpose.

Interestingly, the matter was taken up by the press. The Richmond papers roasted the recalcitrant employers so thoroughly that all concerned changed their tune—and the march went off without a hitch.

More recently, an acquaintance from the southwest dug out an old sign which once adorned a store window in his hometown. The sign read: "This firm is cooperating with the National Guard by giving employees leave for Third Army Maneuvers, August, 1940."

This was on the occasion of maneuvers mentioned elsewhere in this issue of NATIONAL GUARD in connection with our commemoration of the 40th anniversary of the mobilization of 1940-41. During the summer prior to the callup, the Army organized a series of regional maneuvers and the Guard was called upon for a three-week camp instead of the customary two-week period.

As might be expected, this was of great concern to thousands of employers of Guardsmen. To determine how this would be handled at the state level, a meeting in March, 1940, brought together representatives of the National Guard Bureau with state adjutants general and the division commanders. Very interesting remarks are to be found in the *Proceedings* of this meeting.

Major General Roy D. Keehn, the prominent Chicago attorney who commanded the Illinois 33d Infantry Division, declared: "We have made a canvass of nearly all large industries in Chicago... such as the International Harvester Company. They are willing to go along but they want to have convincing suggestions from Washington."

Major General Henry D. Russell, the Georgian who commanded the 30th Infantry Division commented that, "there seems to be a feeling throughout the division that it will be necessary

for a lot of educational work to be done, particularly in the larger (urban) centers."

Major General George A. White of Oregon, the brilliant and talented commander of the 41st Infantry Division, agreed with his colleagues and added that it was essential for "some federal authority... the higher the better... to indicate the desirability" of the training for the National Guard. "But," he noted, "it is our job to put that across with employers."

* * *

Recently, we had an opportunity to thank Mr. James Roche, the former chairman of the board of General Motors, for his many contributions during his eight-year tenure as chairman of the first truly national effort to obtain employer support. Since 1972, Mr. Roche has headed the National Committee for Employer Support of the Guard and Reserve.

We have also had the occasion to welcome the successor to Mr. Roche, the Honorable John C. Stetson, a former Secretary of the Air Force and presently a senior vice president of Booze Allen, a prominent management consulting firm. Mr. Stetson has been named to carry on the task of providing the business community with an understanding for the need of a strong National Guard and Reserve.

Through his national steering committee and through the state-oriented committees which have already been launched, Mr. Stetson will find a working mechanism. We have little doubt that the fine work of the national committee will continue to effectively promote, to use the words of General Keehn in 1940, "convincing suggestions from Washington."

We would remind ourselves that this, however, is far from the total job in
(continued on page 46)

1878



1980

NATIONAL GUARD ASSOCIATION OF THE UNITED STATES

PRESIDENT

Maj Gen William J. McCaddin, Virginia

Immediate Past President

Maj Gen Richard A. Miller, Oregon

Vice President

Maj Gen Edward R. Fry, Kansas

Secretary

Brig Gen Leo C. Goodrich, Minnesota

Treasurer

Maj Gen Francis J. Higgins, New York

Executive Vice President

Maj Gen Francis S. Greenleaf (ret)

Executive Council

Area I (CT, ME, MA, NH, NJ, NY, RI, VT)

Maj Gen Paul R. Day (ME)
Maj Gen N.J. Del Torto (MA)
Col Donald E. Joy, Jr. (CT)

Area III (AL, FL, GA, PR, SC, TN, VI)

Maj Gen Billy M. Jones (GA)
Col James F. Gamble (AL)
Col W.M. Whittaker (FL)

Area V (IL, IN, IA, MI, MN, ND, NE, SD, WI)

Maj Gen John R. Phipps (IL)
Brig Gen William E. Doris (IL)
Col A.P. Macdonald (ND)

Area II (DE, DC, KY, MD, NC, OH, PA, VA, WV)

Maj Gen W.E. Ingram (NC)
Maj Gen F.C. Booker (PA)
Brig Gen W.W. Spruance (DE)

Area IV (AR, KS, LA, MS, MO, OK, TX)

Maj Gen O.J. Daigle Jr. (LA)
Lt Col J. Tipton Lewis (MS)
Col Joe A. Caple (AR)

Area VI (AK, AZ, CA, CO, HI, ID, MT, NV, NM, OR, UT, WA, WY)

Maj Gen C.F. Neccason (AK)
Brig Gen Willard K. Carey (OR)
Col Dale J. Hendry (ID)

Chairman, Committee on Retired Officers:
Maj Gen Robert G. Moorhead (IN)

Representative, Company Grade Officers:
Capt Robert B. James, Jr. (OH)

Past Presidents:
Maj Gen James F. Cantwell (NJ)
Maj Gen Henry W. McMillan (FL)
Maj Gen Duane L. Corning (SD)

NATIONAL GUARD, September 1980. The NATIONAL GUARD Magazine (ISSN 0163-3945) is published monthly, by the National Guard Association of the United States, with editorial and advertising offices at One Massachusetts Avenue, N.W., Washington, D.C. 20001. Telephone (202) 789-0031. Second class postage paid at Washington, D.C., and at additional mailing offices. Copyright 1980 by the National Guard Association of the U.S. All rights reserved. All members of the NGAUS receive NATIONAL GUARD. Nonmember subscriptions: \$4 per year domestic; \$5 per year foreign. Bulk rate for 100 or more copies to the same address: 25¢ each. Single copies 50¢. The Editor welcomes original articles bearing on national defense, with emphasis on application to or implications for the National Guard. Manuscripts and artwork must be accompanied by return postage; no responsibility is assumed for safe handling. Opinions expressed by authors do not necessarily represent official NGAUS positions or policy. Likewise, publication of advertising cannot be deemed an endorsement thereof by this Association or its members.

NATIONAL GUARD

Official publication of the National Guard Association of the United States

September 1980

Volume XXXIV, Number 8

Features

LAS VEGAS AWAITS YOU <i>Final tips on the 102d General Conference.</i>	8
MOBILIZATION 1940: THE BIG ONE <i>Forty years ago the call went out for the National Guard to mobilize.</i>	10
MOBILIZATION OF AN ARTIST <i>Bill Mauldin at his best.</i>	19
AND INTO THE WILD BLUE YONDER <i>Flying in the '40s, or the birth of an Air Force.</i>	22
MOBILIZATION OF A RIFLE COMPANY <i>The callup in a small Ohio town.</i>	26
ANNUAL TRAINING 1980 <i>A look at some of this year's annual training exercises.</i>	32

Departments

President's Message	Inside Front Cover
From Washington	2
Newsbreaks	4
View From the Hill	25
People in the News	38
Posting the Guard	42
Memo for the Record	48



COVER: Pictured are the 18 divisions in the force structure of the National Guard during the 1940-41 mobilization. See page 17 for a complete description. Cover design by Tom Powers of Bill Duffy Associates.

PUBLICATION STAFF

BRIG GEN BRUCE JACOBS PUBLISHER	COL RAYMOND E. BELL, JR. EDITOR
1LT CAROL J. DULIN ASSISTANT EDITOR	PAMELA A. KANE EDITORIAL ASSISTANT
JOHN E. BIBB ADVERTISING	DON DESJARDINS CIRCULATION